

Regular Meeting
Monday, November 22, 2021 6:00 PM Eastern

Conference Room of the Administration
Building
1400 South Dearing Road
Parma, MI 49269

Gale Easton: Present
Blaine Goodrich: Present
Jason Herrington: Absent
Noah Nagy: Present
Brent Oliver: Present
Ray Pape: Absent
Dr. John Sheets: Present
Present: 5, Absent: 2.
Jason Herrington: Present
Present: 6, Absent: 1.

A. Call to Order:

The meeting was called to order by President John Sheets at 6:00 p.m.

B. Pledge of Allegiance to the Flag:

The Pledge of Allegiance was recited.

C. Approval of Agenda:

It is the recommendation of Superintendent Smajda to approve the agenda as presented.

This motion, made by Noah Nagy and seconded by Brent Oliver, Passed.

Ray Pape: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Noah Nagy: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea

Yea: 6, Nay: 0, Absent: 1

D. Hearing of Citizens:

Public comment was heard from Brenda Humphrey, Randy Herrick, Kim Mulvilhill, Jay Horsfall, Jessica Prins, Brenda Nora-Brewster, Paul Haughlie, William Hastings, Melissa Hiller, and Tina Dietsch.

D.1. Public Comment Follow Up

Mr. Smajda provided follow up to several issues that were brought before the board during public comment in past meetings.

E. Approval of Minutes:

It is the recommendation of Superintendent Smajda to approve the minutes of the October 25, 2021 regular meeting and the November 8, 2021 work session meeting as presented.

This motion, made by Gale Easton and seconded by Noah Nagy, Passed.

Ray Pape: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Noah Nagy: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea

Yea: 6, Nay: 0, Absent: 1

E.1. October 25, 2021 Regular Meeting

E.2. November 8, 2021 Work Session

F. Treasurer's Report:

F.1. 2020-2021 Audit Presentation

It is the recommendation of Superintendent Smajda that the board accept the 2020-2021 Audit Findings as presented. This motion, made by Brent Oliver and seconded by Gale Easton, Passed.

Ray Pape: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea,
Noah Nagy: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea
Yea: 6, Nay: 0, Absent: 1

A representative from Rehmann Robson presented the 2020-2021 Audit results.

F.2. Financial Reports

F.3. Bills for Payment

F.4. Budgets to Date

F.5. Summer Tax Levy

It is the recommendation of Superintendent Smajda to approve the summer tax levy resolution as presented. This motion, made by Gale Easton and seconded by Brent Oliver, Passed.

Ray Pape: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea,
Noah Nagy: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea
Yea: 6, Nay: 0, Absent: 1

F.6. COVID Expense Report and ESSER III Survey

G. Superintendent's Reports and Recommendations:

G.1. Personnel

It is the recommendation of Superintendent Smajda to approve the personnel report as presented. This motion, made by Brent Oliver and seconded by Noah Nagy, Passed.

Ray Pape: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea,
Noah Nagy: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea
Yea: 6, Nay: 0, Absent: 1

G.1.a. Resignations

G.1.a.1) Joan Prus - HS Teacher

G.1.b. Appointments

G.1.b.1) Laura Johnson - Parma Parapro

G.1.b.2) Jessica Dowling - Varsity Cheer

G.1.c. Daily Substitute Teacher Rate

It is the recommendation of Superintendent Smajda to approve raising the daily substitute teacher rate to \$130.00 per day. This motion, made by Blaine Goodrich and seconded by Jason Herrington, Passed.

Ray Pape: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea,
Noah Nagy: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea
Yea: 6, Nay: 0, Absent: 1

G.2. Facilities

G.2.a. Elementary Recommendation

It is the recommendation of Superintendent Smajda to approve the Elementary Recommendation as presented. This motion, made by Blaine Goodrich and seconded by Noah Nagy, Passed.

Ray Pape: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea,
Noah Nagy: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea
Yea: 6, Nay: 0, Absent: 1

Mr. Smajda and the three elementary principals presented a review of the proposed plan for Western Elementary.

G.3. Curriculum

G.3.a. Virtual Options for Second Semester

Students who began the year virtually will have the option to continue virtual learning for the remainder of the school year.

H. Policy

H.1. First Reading

The attached policies were presented for a first reading.

H.1.a. po1420 School Administrator Evaluation

H.1.b. po1615 Use of Tobacco by Administrators

H.1.c. po2260.01 Section 504

H.1.d. po2628 State Aid Incentives

H.1.e. po3210 Staff Ethics

H.1.f. po3215 Use of Tobacco by Professional Staff

H.1.g. po3220 Professional Staff Evaluation

H.1.h. po4215 Use of Tobacco by Support Staff

H.1.i. po4362.01 Threatening Behavior Toward Staff

H.1.j. po5230 Late Arrival and Early Dismissal

H.1.k. po5341 Emergency Medical Authorization

H.1.l. po5343 Physician Order for Scope of Treatment

H.1.m. po5512 Use of Tobacco by Students

H.1.n. po5610 Emergency Removal, Suspension, and Expulsion of Students

H.1.o. po5611 Due Process Rights

H.1.p. po6114 Cost Principles - Spending Federal Funds

H.1.q. po6325 Procurement

H.1.r. po6800 System of Accounting

H.1.s. po7300 Disposition of Real Property

H.1.t. po7434 Use of Tobacco on School Premises

H.1.u. po7440 Facility Security

H.1.v. po7440.01 Video Surveillance and Electronic Monitoring

H.1.w. po7440.03 Small Unmanned Aircraft Systems

H.1.x. po7450 Property Inventory

H.1.y. po7455 Accounting System for Capital Assets

H.1.z. po8321 Criminal Justice Information Security

H.1.aa. po8330 Student Records

H.1.ab. po8400 School Safety Information

H.1.ac. po8462 Student Abuse and Neglect

H.1.ad. po8500 Food Services

H.1.ae. po8510 Wellness

H.2. OSHA COVID-19 Emergency Temporary Standards

I. Board Reports:

Mr. Goodrich invited the board of education to attend the County Board of Education meeting the first weekend of December.

He also gave kudos to staff who assisted with food bank donations and deliveries, and individuals who helped coordinate the craft show for the Academic Boosters.

Mr. Easton and Mr. Goodrich attended the Annual Leadership Conference at the Michigan Association of School Board.

J. Other Business:

None.

K. Closed Session:

The board went into closed session by visual sign at 7:45.

K.1. Contract Negotiations

K.2. Property Acquisition

L. Adjournment:

The meeting was adjourned at 8:19 p.m.