

BENEFITS ANNOUNCEMENT

(February 1st, 2020)

Western SD, MI: We are pleased to announce effective **February 1st, 2020** that your employer has secured TSA Consulting Group, Inc (TSACG) as an administrator for 403(b)/457 retirement plans. TSACG is an independent provider of compliance administration services. We are very pleased to have TSA Consulting Group as a partner, and as an employer we are committed to providing employees with exceptional service and competitive options for supplemental retirement plans. Attached to this announcement is information about "Who TSACG is" as well as how to submit a transaction to the company.

403(b) Authorized Investment Providers
AIG Retirement Services (VALIC)
AXA Equitable Life Insurance Company
Company
IPX_GLP & Associates Inc.
MEA Financial Services (Paradigm)

457 Authorized Investment Providers
AIG Retirement Services (VALIC)
AXA Equitable Life Insurance